

## Health, Safety & Environmental Policy Statement

Cluff Natural Resources Plc (CLNR) is a responsible investing company within the natural resources sector and has a diversified portfolio of offshore assets. CLNR aims to undertake its business in a way that minimises its health, safety and environmental (HSE) impacts and maximises the opportunities for HSE improvements, wherever we operate. This is seen as fundamental to delivering our strategy.

We regard compliance with UK legislation as the minimum acceptable standard and are committed to achieving continual improvement in our HSE performance. The overall responsibility for Health, Safety and Environmental compliance sit with the Chief Executive, John Gordon Cluff, the responsibility for managing health and safety on a day to day basis lies with the Chief Operating Officer, Andrew Nunn and the nominated HSE Manager.

CLNR will ensure that:

- Responsibility and accountability for health, safety and environmental protection is clearly defined within the corporate management structure.
- There are appropriate systems in place to protect the health and safety of all CLNR staff, contractors and other personnel involved in, or affected by, its operations.
- Minimising the environmental and social impact of our activities is considered at each stage from initial conceptualisation through design, construction, operation and decommissioning.
- Appropriate equipment, facilities, consultation and training is provided to all staff to enable operations to be carried out in a safe and environmentally sensitive manner.
- Potential health, safety and environmental risks associated with our operations are identified, assessed and managed throughout the operational lifecycle.
- Performance in relation to health, safety and environmental objectives is measured and incorporated into a process of continual improvement of our processes and culture.
- All contractors and third parties will be effectively managed and will have the necessary competencies, policies and procedures in place to be compliant with local legislation and/or equivalent to our own standards.
- Adequate contingency plans and resources are in place to deal with major emergencies or pollution events which could result from our operations.
- Expectations and delegated responsibilities arising from this policy will be clearly communicated to all staff, operating entities and contractors.

Successful implementation of this policy requires the full support, and participation, of all staff and contractors and the recognition that there is a shared responsibility of all those involved in our projects to drive the highest levels of HSE performance.

Signed



John Gordon Cluff  
Chairman and Chief Executive

January 2018

This policy will be reviewed annually or when there is a change in circumstances, in work practices or the introduction of new legislation. Next review date January 2019